



## **AFYA CO-OPERATIVE SAVINGS AND CREDIT SOCIETY LTD.**

Afya Centre, Tom Mboya Street, P. O. Box 11607 - 00400, Tel: 2223970, 2223961 Fax: 2212941, NAIROBI

E-mail: [info@afyasacco.com](mailto:info@afyasacco.com), Website: [www.afyasacco.com](http://www.afyasacco.com)

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### **VACANCY ANNOUNCEMENT**

#### **HEAD OF INFORMATION COMMUNICATION TECHNOLOGY (ICT)**

**Ref: AFYA/HR/HICT/06/2026**

Afya SACCO Society Limited is one of Kenya's leading Deposit Taking Savings and Credit Cooperative Societies (DT-SACCOs), serving members drawn from the healthcare sector and related institutions across the country. The Society is committed to delivering innovative, secure, and member-centric financial solutions while maintaining the highest standards of governance, operational excellence, and regulatory compliance.

To support our continued growth, digital transformation agenda, and technology-driven service delivery, we are seeking to recruit a highly competent, innovative, and results-oriented professional to fill the position of:

#### **HEAD OF INFORMATION COMMUNICATION TECHNOLOGY (ICT)**

**Reporting to: Chief Executive Officer**

**Duty Station: Nairobi**

#### **THE ROLE**

The Head of ICT will provide strategic leadership and oversight of the Society's technology function and will be responsible for ICT governance, cybersecurity, digital transformation, business continuity, core banking systems management, ICT infrastructure, innovation, and technology risk management.

The successful candidate will play a key role in driving the Society's digital agenda while ensuring the security, availability, integrity, and resilience of technology systems supporting business operations and member service delivery.

#### **KEY RESPONSIBILITIES**

The successful candidate will be responsible for:

- a) Developing and implementing the Society's ICT Strategy aligned to the Strategic Plan.
- b) Leading digital transformation and technology innovation initiatives.
- c) Providing strategic advice to Management and the Board on ICT investments and emerging technologies.
- d) Overseeing the Core Banking System, digital channels, and systems integrations.
- e) Ensuring robust cybersecurity controls and information security management.
- f) Managing ICT infrastructure, networks, servers, databases, and communication systems.
- g) Developing and implementing business continuity and disaster recovery frameworks.
- h) Ensuring compliance with SASRA regulations, the Data Protection Act, and other applicable ICT governance requirements.
- i) Managing ICT projects, vendor relationships, and technology service providers.
- j) Preparing and managing the ICT budget and technology investments.
- k) Leading, mentoring, and developing the ICT team to achieve high performance and service excellence.



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### **QUALIFICATIONS AND EXPERIENCE**

Applicants must possess:

#### **Academic Qualifications**

- a) Bachelor's degree in information technology, Computer Science, Information Systems, Software Engineering, or a related field from a recognized institution.
- b) Master's Degree in ICT, Information Systems, Cybersecurity, Business Administration (MBA), or a related field will be an added advantage.

#### **Professional Qualifications**

Possession of one or more of the following certifications will be an added advantage:

- a) CISSP
- b) CISM
- c) CISA
- d) CEH
- e) PMP / PRINCE2
- f) ITIL
- g) Microsoft, Oracle, Cisco, or related certifications.

#### **Experience**

- a) Minimum of eight (8) years' relevant ICT experience.
- b) At least five (5) years in a senior ICT leadership role.
- c) Experience in a SACCO, banking, microfinance, fintech, or other regulated financial institution.
- d) Demonstrated experience in Core Banking Systems management and digital transformation initiatives.
- e) Proven experience in cybersecurity, ICT governance, ICT risk management, and business continuity planning.

### **COMPETENCIES AND ATTRIBUTES**

The ideal candidate should demonstrate:

- a) Strategic leadership and vision.
- b) Strong ICT governance and risk management skills.
- c) Cybersecurity and data protection expertise.
- d) Project and vendor management skills.
- e) Excellent analytical and problem-solving abilities.
- f) Strong communication and stakeholder management skills.
- g) Innovation and digital transformation capability.
- h) High ethical standards, integrity, and professionalism.
- i) Ability to lead and inspire high-performing teams.



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### **HOW TO APPLY**

Interested and qualified candidates are invited to submit:

1. A detailed Curriculum Vitae (CV);
2. Cover Letter;
3. Copies of academic and professional certificates;
4. Copy of National Identity Card;
5. Contacts of three (3) professional referees.

Applications should be clearly marked:

**"APPLICATION FOR HEAD OF INFORMATION COMMUNICATION TECHNOLOGY (ICT) – REF: AFYA/HR/HICT/06/2026"**

and sent via email to:

[hr@afyasacco.com](mailto:hr@afyasacco.com)

or delivered to:

**The Chief Executive Officer**

Afya Co-operative Savings and Credit Society Limited

Afya Centre, Tom Mboya Street

P.O. Box 11607 – 00400

**Nairobi**

### **APPLICATION DEADLINE**

Applications must be received on or before:

**Tuesday, 24th June 2026 at 5.00 p.m.**

Only shortlisted candidates will be contacted.

Afya SACCO is an equal opportunity employer and is committed to diversity, inclusion, merit-based recruitment, and fair employment practices.